

# Application for Employment

## Redeeming Life Outreach Ministries, Inc.

P.O. Box 1496  
 Sanford, FL 32772  
 (407)790-9745  
[info@rlom.org](mailto:info@rlom.org)  
[www.rlom.org](http://www.rlom.org)

### PERSONAL:

Last Name:	First Name:	Middle Name:	Date of Application:
Address:			City, State & Zip Code
Home Telephone:	Business Telephone:	Social Security Number:	
If you have used a name other than the one listed above during the past five years, please list it here:			Are you 18 years of age or older?

**Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodation?**

- Yes**  
 **No – If no, please explain:**

### POSITION:

What position are you seeking?	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Date you would be available to start?
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### BACKGROUND:

Please provide the following information concerning your church attendance over the past five years:

Current Church:	Dates Attended:	Address:	Phone:
Previous Church:	Dates Attended:	Address:	Phone:

**Are you a United States citizen or alien legally authorized to work in the United States?**

- Yes**  
 **No**

**Have you ever been convicted of, or pled guilty or no contest to a crime other than a minor traffic violation, or are you now under charges for any criminal offense? A criminal conviction will not necessarily disqualify you from consideration for employment.**

- No
- Yes (if yes, please explain on the lines below)

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**EMPLOYMENT HISTORY:**

List your employment history beginning with your current or most recent employer.

**#1:**

Current or Last Employer		Address, City, State, Zip		
Position	Supervisor or Contact Person for Reference	Telephone (include area code)		
Beginning Date (mo/yr)	Ending Date (mo/yr)	Starting Salary	Ending Salary	Reason for Leaving
Please describe your duties:				

**#2:**

Previous Employer		Address, City, State, Zip		
Position	Supervisor or Contact Person for Reference	Telephone (include area code)		
Beginning Date (mo/yr)	Ending Date (mo/yr)	Starting Salary	Ending Salary	Reason for Leaving
Please describe your duties:				

**#3:**

Previous Employer		Address, City, State, Zip		
Position	Supervisor or Contact Person for Reference	Telephone (include area code)		
Beginning Date (mo/yr)	Ending Date (mo/yr)	Starting Salary	Ending Salary	Reason for Leaving
Please describe your duties:				

**#4:**

Previous Employer		Address, City, State, Zip		
Position	Supervisor or Contact Person for Reference	Telephone (include area code)		
Beginning Date (mo/yr)	Ending Date (mo/yr)	Starting Salary	Ending Salary	Reason for Leaving
Please describe your duties:				

**EDUCATION:**

School Name:	City/State	Did you graduate?	Degree/Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University:		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade School/Other:		<input type="checkbox"/> Yes <input type="checkbox"/> No	

**TRAINING AND EXPERIENCE:**

List any additional training or experience you have had that qualifies you for the position you are seeking, including any professional license or certification:

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**REFERENCES:**

List below three references. Do not list relatives.

*Reference #1:*

Name	
Address	
Telephone	
Job Title	
Relationship	

*Reference #2:*

Name	
Address	
Telephone	
Job Title	
Relationship	

Reference #3:

Name	
Address	
Telephone	
Job Title	
Relationship	

### ADDITIONAL INFORMATION:

An application form may make it difficult to adequately summarize an applicant's background. The space below may be used to summarize any additional information regarding your qualifications for the specific position for which you are applying. The space should also be used to expand any statements made in other sections of this application form.

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### APPLICANT'S STATEMENT:

In consideration of the receipt and evaluation of this application by RLOM, Inc., I agree and represent that:

- The information contained in this application is correct to the best of my knowledge. I understand and agree that providing false or misleading information on this application is grounds for my immediate dismissal, if I am hired.
- I authorize any references, schools, current or former employers, current or former supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for employment. I hereby release any individual, employer, church, denominational agency or official, reference, or any other person or organization whether or not identified in this application, from any and all liability for damages that may result from utilization of such information. I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.**

Should my application be accepted, I agree to be bound by the bylaws and policies of RLOM, Inc., and to refrain from any conduct in violation of the Lutheran Church-Missouri Synod.

I understand and agree that nothing contained in this application for employment or in any pre-employment interview is intended to or shall create a contract between myself and RLOM, Inc. for either employment or the providing of any benefit. I further understand that a criminal records check may be conducted on me, and I consent to any such check.

If hired as an employee of RLOM, Inc., I understand that I am:

- ❖ A role model of Christian behavior for the staff, residents, visitors, and families.
- ❖ A professional and will conduct myself as such.
- ❖ A member of a ministry team and will cooperate and facilitate this relationship.

**I HAVE READ AND UNDERSTAND THE ABOVE PROVISIONS, AND AGREE TO THEM.**

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Signature

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Date